

City of Seal Beach
Full Time Employees Pay Structure
July 2014

Schedule	Grade	Job Classifications	Step 1	Step 2	Step 3	Step 4	Step 5
R	1						
R	2						
R	3						
R	4						
R	5						
R	6						
R	7						
R	8	Community Services Officer	\$3,831.95	\$4,023.54	\$4,224.72	\$4,435.96	\$4,657.76
		Maintenance Worker	\$3,831.95	\$4,023.54	\$4,224.72	\$4,435.96	\$4,657.76
R	9	Accounting Technician	\$3,927.75	\$4,124.13	\$4,330.34	\$4,546.86	\$4,774.20
R	10						
R	11	Senior Building Technician	\$4,126.59	\$4,332.92	\$4,549.56	\$4,777.04	\$5,015.89
R	12	Senior Community Services Officer	\$4,229.75	\$4,441.24	\$4,663.30	\$4,896.47	\$5,141.29
		Senior Maintenance Worker	\$4,229.75	\$4,441.24	\$4,663.30	\$4,896.47	\$5,141.29
		Water Operator	\$4,229.75	\$4,441.24	\$4,663.30	\$4,896.47	\$5,141.29
R	13	Executive Assistant	\$4,335.50	\$4,552.27	\$4,779.88	\$5,018.88	\$5,269.82
		Executive Assistant (Confidential)	\$4,335.50	\$4,552.28	\$4,779.89	\$5,018.88	\$5,269.82
		Senior Accounting Technician	\$4,335.50	\$4,552.27	\$4,779.88	\$5,018.88	\$5,269.82
R	14	Community Services Coordinator	\$4,443.88	\$4,666.08	\$4,899.38	\$5,144.35	\$5,401.57
R	15	Code Enforcement Officer	\$4,554.98	\$4,782.73	\$5,021.87	\$5,272.96	\$5,536.61
R	16	Senior Water Operator	\$4,668.86	\$4,902.30	\$5,147.41	\$5,404.78	\$5,675.02
R	17						
R	18	Deputy City Clerk	\$4,905.22	\$5,150.48	\$5,408.00	\$5,678.40	\$5,962.32
		Lead Community Services Officer	\$4,905.22	\$5,150.48	\$5,408.00	\$5,678.40	\$5,962.32
R	19	Building Inspector	\$5,027.85	\$5,279.24	\$5,543.20	\$5,820.36	\$6,111.38
		Electrician	\$5,027.85	\$5,279.24	\$5,543.20	\$5,820.36	\$6,111.38
R	20	Fleet Maintenance Program Manager	\$5,153.54	\$5,411.22	\$5,681.78	\$5,965.87	\$6,264.16
R	21						
R	22						
R	23	Marine Safety Officer	\$5,549.80	\$5,827.29	\$6,118.66	\$6,424.59	\$6,745.82
R	24						
R	25	Accountant	\$5,830.76	\$6,122.30	\$6,428.41	\$6,749.83	\$7,087.33
		Maintenance Services Supervisor	\$5,830.76	\$6,122.30	\$6,428.41	\$6,749.83	\$7,087.33
		Water Services Supervisor	\$5,830.76	\$6,122.30	\$6,428.41	\$6,749.83	\$7,087.33
R	26	Management Analyst	\$5,976.53	\$6,275.36	\$6,589.12	\$6,918.58	\$7,264.51
R	27	Police Officer	\$7,003.04	\$7,353.19	\$7,720.85	\$8,106.89	\$8,512.23
R	28	Assistant Engineer	\$6,279.09	\$6,593.05	\$6,922.70	\$7,268.83	\$7,632.28
		Assistant Planner	\$6,279.09	\$6,593.05	\$6,922.70	\$7,268.83	\$7,632.27
		Police Records Supervisor	\$6,279.09	\$6,593.05	\$6,922.70	\$7,268.83	\$7,632.27
R	29	Emergency Services Coordinator	\$6,436.07	\$6,757.87	\$7,095.77	\$7,450.55	\$7,823.08
R		Police Corporal	\$7,357.57	\$7,725.44	\$8,111.72	\$8,517.30	\$8,943.17
R	30						
R	31	Marine Safety Lieutenant	\$6,761.89	\$7,099.99	\$7,454.99	\$7,827.74	\$8,219.13
R	32						
R	33						
R	34						
R	35						
R	36	Administrative Manager	\$7,650.46	\$8,032.99	\$8,434.64	\$8,856.37	\$9,299.19
		Finance Manager	\$7,650.46	\$8,032.98	\$8,434.63	\$8,856.36	\$9,299.18
		Senior Planner	\$7,650.46	\$8,032.98	\$8,434.63	\$8,856.36	\$9,299.18
		Recreation Manager	\$7,650.46	\$8,032.98	\$8,434.63	\$8,856.36	\$9,299.18
		Associate Engineer	\$7,650.46	\$8,032.99	\$8,434.64	\$8,856.37	\$9,299.19
R	37	Police Sergeant	\$8,964.48	\$9,412.70	\$9,883.34	\$10,377.50	\$10,896.38
R	38	Building Official	\$8,037.77	\$8,439.66	\$8,861.64	\$9,304.72	\$9,769.96
R	39	Deputy Director of Public Works/Maintenance and Utilities	\$8,238.71	\$8,650.65	\$9,083.18	\$9,537.34	\$10,014.21
		Marine Safety Chief	\$8,238.71	\$8,650.65	\$9,083.18	\$9,537.34	\$10,014.21
R	40	City Clerk	\$8,444.68	\$8,866.91	\$9,310.26	\$9,775.77	\$10,264.56
R	41						
R	42						
R	43						
R	44	Police Lieutenant	\$10,655.95	\$11,188.75	\$11,748.18	\$12,335.59	\$12,952.37
R	45						
R	46						
R	47	Deputy Director of Public Works/City Engineer	\$10,038.07	\$10,539.97	\$11,066.97	\$11,620.32	\$12,201.34
R	48						
R	49						
R	50	Police Captain	\$12,357.63	\$12,975.51	\$13,624.29	\$14,305.51	\$15,020.78
R	51	Director of Finance/City Treasurer	\$11,080.15	\$11,634.16	\$12,215.87	\$12,826.66	\$13,467.99
		Director of Community Development	\$11,080.15	\$11,634.16	\$12,215.87	\$12,826.66	\$13,467.99
R	52						
R	53						
R	54						
R	55	Director of Public Works	\$12,230.41	\$12,841.94	\$13,484.03	\$14,158.23	\$14,866.15
R	56						
R	57	Assistant City Manager	\$12,672.17	\$13,305.78	\$13,971.07	\$14,669.62	\$15,403.10
R	58						
R	59	Chief of Police	\$13,500.09	\$14,175.09	\$14,883.85	\$15,628.04	\$16,409.44
R	60						
R	61						
R	62						
R	63						
R	64						
R	65						